

### **Student Loan Repayment Program**

The Federal student loan repayment program permits agencies to repay federally insured student loans as a recruitment or retention incentive for candidates or current employees of the agency. The program implements 5 U.S.C. 5379, which authorizes agencies to set up their own student loan repayment programs to attract or retain highly qualified employees.

As with any incentive, this authority is used at the discretion of the agency. Employees should speak with their supervisors to determine the status of Student Loan Repayment Programs in his/her organization.

For additional information on this topic, please contact the Office of Human Capital Management.